

**Notice of Meeting of the Human Resources and Labor Negotiations Committee of the
Dodge County Board of Supervisors
Agenda**

There will be a meeting of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors on Tuesday, May 3, 2016 at 9:00 A.M. in Room 4C, located on the fourth floor of the Administration Building, located at 127 East Oak Street, Juneau, Wisconsin.

The Agenda for the Meeting is as follows:

1. Call to Order
2. Roll Call
3. Verification of Compliance with the Open Meetings Law
4. Welcome New Members
5. Election of Committee Chair
6. Election of Committee Vice-chair
7. Election of Committee Secretary
8. Approve Agenda and Allow the Chairperson to go out of Order as Needed to Efficiently Conduct the Meeting
9. Public Comment
10. Approval of the Open & Closed Session Minutes of the April 5, 2016 Meeting
11. Approval of the Open & Closed Session Minutes of the April 13, 2016 Meeting
12. Discussion and Consideration of Policy Regarding 12-hour Shifts for Specific Positions at Clearview
13. Discussion and Consideration of Full Time Equivalent for 12-hour Shift Positions at Clearview
14. Closed Session:

Upon a motion duly made and carried, the Committee may convene in closed session for the purpose of conducting public business for considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.; specifically to hold a Sworn Union Grievance Hearing regarding discipline of a Sworn Union employee. The meeting is closed pursuant to Section 19.85(1)(f) of the Wisconsin Statutes.

Immediately following the closed session, the Committee will reconvene in open session to consider the following matters:
15. Discussion and Consideration of a Resolution to Amend the Civil Service Ordinance
16. Update on the Carlson Dettmann Market Study of Dodge County Labor Grade Structure
17. Update on Director of Human Services and Health Recruitment
18. Discussion and Consideration of Additional Wage Stipend for Division Managers of Human Services and Health During Interim Period

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19. Discussion and Consideration of a Resolution to Extend the Post Employment Health Plan (PEHP)
20. Discussion Regarding Proposed Re-Organization of Human Resources Assistant II and Insurance and Benefits Coordinator Positions in Human Resources Department
21. Approval of Personnel Requisitions
22. Approval of Leave of Absence Requests
23. Review of Salary, Wage, and Status Changes
24. Review of Orientation Period Reports
25. Committee Member Reports
26. Human Resource Director's Report:
 - a. Disciplinary Actions
 - b. Grievances and Arbitrations
27. Future Agenda Items
28. Determine Future Meeting Dates and Times
29. Adjournment

Future Meetings – Tentative Schedule

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Regular Meeting – Tuesday, May 17, 2016 – 9:00 a.m.
Regular Meeting – Tuesday, June 7, 2016 – 9:00 a.m.

Any person wishing to attend whom, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at (920) 386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance, which is accessible by a person with a disability, is located on the east side of the building off Miller Street.

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COUNTY CLERK

APR 29 2016

DODGE COUNTY, WIS.
3:27 pm BeB